

## SFBP Diversity Outreach report

To BOPC – 3/24/2016 mtg

1. Met with Propeller Club President Margaronis, W. Nickson re outreach program and re Solafidei Unified Maritime Academy (2/4)
2. Quarterly meeting with SF Port Comm. President W. Adams to discuss outreach program, training provided at Job Corps center in OR (2/9)
3. Met with Afterguard Sailing Academy students (provides training in sailing and introduction to potential maritime careers to inner city high school students – SFBP is a sponsor); provided half-day tour and presentation on piloting as career (2/17)
4. CMA-MARAD Pearls of Power/Women on the Water conference 3/17 - 19 at CMA – SFBP was a conference sponsor; retired SFBP Nancy Wagner – member of leadership panel; met with several cadets attending from King’s Point, SUNY, Maine Maritime and CMA interested in becoming a pilot; provided feedback to cadets’ “pitch session”
5. Met with several women serving in various command and deck positions with interest in applying to take next/future pilot trainee selection exam (3/18)
6. Internship program – met with CMA Career Development Dean Wendy Higgins to formalize internship program with SFBP, with emphasis on ensuring inclusion of diverse candidates interested in potential career as pilots (3/18)
7. Interviewed (at CMA) three cadet candidates for internship program– incl. one woman and one Latino; identified additional female cadets and 2d mate with career goals of becoming a pilot (3/18)
8. Plan to tour Tongue Point Job Corps center in Astoria OR and make presentation to seamanship class (125 students) on piloting career and career paths to entering pilot training program (4/5)
9. Plans for further meetings with CMA President Cropper and Vallejo School District Superintendent Dr. Bishop to pursue long term goals of educating diverse population on career as pilot, career paths to becoming a pilot